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Academic Appointment

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| Assistant Professor of Finance, SungKyunKwan University (SKKU) | 2019 to Present |
| Assistant Professor of Finance, University of Central Florida (UCF) | 2015 to 2019 |

Education

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| Ph.D. in Finance, The University of Texas at Dallas (UTD) | 2015 |
| M.S. in Finance, University of Rochester | 2010 |
| B.A. in Law, Korea University | 2006 |

Research Interests

Corporate finance and investments with primary focus on corporate investments in intangibles such as corporate innovations, corporate social responsibility, and corporate culture.

Academic Publications

- [1] “Incremental versus Breakthrough Innovation: The Role of Technology Spillovers” (with Seong K. Byun and Han Xia), 2019. *Management Science*, *Forthcoming*.
- Best Paper Award, Entrepreneurial Finance and Innovation Conference (EFIC), 2015
- [2] “The Effect of Cultural Similarity on Mergers and Acquisitions: Evidence from Corporate Social Responsibility” (with Fred Bereskin, Seong K. Byun, and Micah S. Officer), 2018. *Journal of Financial and Quantitative Analysis* 53 (5), 1995–2039.
- Selected as the top 10 ‘most read’ article at the *Journal of Financial and Quantitative Analysis*
 - Featured in the *Harvard Law School Forum on Corporate Governance and Financial Regulation*
- [3] “Local Corporate Social Responsibility, Media Coverage, and Shareholder Value” (with Seong K. Byun), 2018. *Journal of Banking and Finance* 87, 68–86.
- Best Paper Award, Southern Finance Association (SFA), 2013
- [4] “Absorptive Capacity, Technology Spillovers, and the Cross-Section of Stock Returns,” 2017. *Journal of Banking and Finance* 85, 146–164.

Working Papers

- [5] “Technological Competition and the Market for Managerial Talent” (with Fred Bereskin and Seong K. Byun)
- Presented (by co-author) at Financial Management Association (FMA) annual meeting (2016), Midwest Finance Association (MFA) Annual Meeting (2016), Univ. of Mississippi, Univ. of Central Florida
- [6] “Strategic Information Disclosure: The Case of Pending Patents” (with Bernhard Ganglmair)
- Presented at Midwest Economic Theory Conference (2017), Boston Univ. (2017), Searle Center Conference on Innovation Economics (Northwestern Univ., 2015), European Economic Association (2015), IIOC (2015), Tel Aviv Univ., Haifa Univ., Bar-Ilan Univ., E.CA Economics (2014), by co-author
- [7] “Strategic Employee Compensation Disclosure”
- Presented at The University of Texas at Dallas, 2015

Non-academic Publications

- “Corporate Social Responsibility (CSR),” *Financial News* (in Korean), 8/21/2018.
- “Effects of Cultural Similarity on M&A,” *Transaction Advisors*, September 2018.
- “The Fourth Industrial Revolution and Tolerance for Failure,” *Financial News* (in Korean), 4/17/2019.

Awards and Grants

- Research Grant, \$7,500: Office of Research and Commercialization (ORC), UCF, 2017
- Best Paper Award, *Entrepreneurial Finance and Innovation Conference* (EFIC), 2015
- Semifinalist for Best Paper Award, *FMA Asia Conference*, 2015
- Selected participant for FMA Doctoral Student Consortium, 2014
- First Place Award for Outstanding Doctoral Student Paper, *Southern Finance Association*, 2013
- Research Grant, \$6,000 (with Bernhard Ganglmair): Center for the Analysis of Property Rights and Innovation, UT-Dallas, 2014
- Travel Grant, \$1,500: American Finance Association (AFA) Doctoral Student Travel Grant, 2014
- Doctoral Student Scholarship, Naveen Jindal School of Management, UT-Dallas, 2010–2015
- Best Paper Award (×2), *The Bank of Korea Research Competition*, 2007

Conference Participation & Invited Seminars

- 2013:** Midwestern Finance Association (MFA), Chicago (presented by co-author)
- 2014:** FMA Doctoral Student Consortium Special Job Market Paper Session, Nashville (*presenter*)
FMA Annual Meeting, Nashville (*presenter, discussant*)
Socially Responsible Investments Conference, DePaul Univ. (presented by co-author)
Southern Finance Association Annual meeting, Key West (*presenter, discussant, session chair*)

2015: FMA Annual Meeting, Orlando (*discussant*×2)
Southern Finance Association Annual meeting, Captiva Island (*presenter, discussant*)

2016: Midwest Finance Association Annual meeting, Atlanta (*discussant*)
FMA Annual Meeting, Las Vegas (*presenter, discussant*×2)
Southern Finance Association Annual meeting, Sandestine (*presenter, discussant*)

2017: FMA Annual Meeting, Boston (*discussant*)

2018: China International Conference in Finance (CICF), Tianjin, China (*discussant*)
Florida Finance Conference, Tampa (*discussant*)
Sungkyunkwan University (SKKU Business School), Seoul, Korea (*presenter*)
Korea University, Seoul, Korea (*presenter*)
Yonsei University, Seoul, Korea (*presenter*)

Teaching Experience

- Teaching at University of Central Florida
 - FIN 4243 (Debt and Money Markets): Spring 2017 (**4.43/5.00**), Spring 2018 (**4.63/5.00**), Fall 2018 (**4.34/5.00**), Spring 2019 (**4.54/5.00**)
 - FIN 3504 (Investment Analysis): Fall 2015 (**4.33/5.00**), Spring 2016 (**4.41/5.00**)
- Teaching at The University of Texas at Dallas
 - FIN 3320 (Business Finance): Summer 2014 (**4.88/5.00**), Spring 2015 (**4.98/5.00**)

Professional Certification

Financial Risk Manager (FRM), Certified by Global Association of Risk Professionals (GARP)

Professional Experience

The Bank of Korea (Central Bank of South Korea), Seoul, Korea, 2006-2009

- *Economist / FRM*, Financial Industry Team, Research Department, 2008-2009
 - Published several research papers (in Korean) including:
 - “Analysis and Implications of Credit Derivatives Market in Korea”, with In-Kyu Kim, 2008, *Bank of Korea*.
 - *Media coverage: Edaily News, and Yonhap News*
 - “Major Financial Regulatory Changes during Recent Financial Crisis”, with Sang-Joon Shin, 2009, *Bank of Korea*.
- *Economist / FRM*, Risk Analysis Team, Financial System Stability Department, 2006-2008
 - Publications (both in Korean and English):
 - “Interest Rates & Market Risk”, *Financial Stability Report*, 2007-2008, *Bank of Korea*.
 - Other Publication in Major Newspaper (in Korean):
 - “What is BIS Ratio?”, Dr.Economy Section, *Hankook Daily News*, 12/15/2008

Professional Service

- Conference Program Committee/ Reviewer
 - Southern Finance Associations (SFA) Annual Meeting (2017)
 - KAFA joint Conference with KFAs (2017)
 - Annual KAFA-KCMI Joint Symposium (2017)
 - Financial Management Association (FMA) Asia/Pacific Conference (2018)
- Journal Referee
Journal of Corporate Finance, European Financial Management, Sustainability

University Service

- Committee, 2018 Technology, University of Central Florida
- Committee, 2018 Academic Calendar, University of Central Florida
- Committee, 2018 Department Promotion Review, University of Central Florida
- Committee, 2017 Staff Associate Recognition Program, University of Central Florida
- Co-Chair, 2017 National Math and Science Competition (NMSC), KSEA

Professional Memberships

American Finance Association (AFA);
Financial Management Association (FMA);
Korea America Finance Association (KAFA);
Global Association of Risk Professionals (GARP);
Korean American Scientists and Engineers Association (KSEA)